PARTHASARATHY BHARATHY

Information Security & Risk Management Leader | Governance, Risk & Compliance (GRC) | Cybersecurity Strategy | Data Privacy

Chennai, India | +91 9840944140 | parthasarathy.bharathy@gmail.com | LinkedIn: linkedin.com/in/parthasarathy-bharathy] |

Website: https://parthainfosec.pgits.in/

Work Authorization: US B1/B2 Visa (valid to Mar 2035)

PROFESSIONAL SUMMARY

Information Security and Risk Management leader with **17+ years** of experience in Governance, Risk & Compliance (GRC), cybersecurity strategy, regulatory audit management, and data privacy across consulting, IT services, BFSI, and technology sectors.

Senior Manager – Head of GRC at Uniphore Software Systems, directing global audit and compliance strategy, regulatory management, privacy-by-design, and security governance for SaaS operations hosted on **AWS and GCP**.

Proven track record of achieving and maintaining certifications including **ISO 27001, ISO 27701, ISO 27017, ISO 27018, PCI DSS v4.0, SOC 2 Type II, GDPR, HIPAA, CPRA/CCPA, APRA, NIST 800/2.0, SOX, and ISO 42001 AIMS**, consistently closing audits with zero major non-conformities.

Skilled in third-party/vendor risk management (TPRM), ITGC controls, privacy impact assessments (PIAs), gap analysis, risk remediation, vulnerability management, incident response, and business continuity/disaster recovery (BCP/DR).

Experienced people leader managing cross-functional teams and Big Four contractors, driving audit readiness, stakeholder engagement, board-level reporting, and enterprise security programs. Builder of customer-facing Trust Centers and streamlined RFP/vendor assurance processes that strengthen client confidence.

CORE COMPETENCIES

- Governance, Risk & Compliance (GRC) Leadership
- Enterprise Risk Management (ERM)
- Cybersecurity Strategy & Frameworks (ISO 27001/27701/27017/27018, NIST CSF)
- Regulatory Compliance & External Audit Management (SOC 2, PCI DSS, GDPR, HIPAA, CPRA, APRA, SOX)
- Audit Management & Audit Readiness
- Third-Party & Vendor Risk Management (TPRM)
- Information Security Governance & Policy Development
- ITGC Controls & Control Testing
- Data Privacy & Privacy Impact Assessments (PIA)
- Business Continuity & Disaster Recovery (BCP/DR)
- Security Operations & Incident Response
- Vulnerability & Threat Management
- Identity & Access Management (IAM)
- Web Security Administration (WSA)
- Security Awareness, Training & Culture Building
- Board & Executive Reporting
- Cross-Functional Leadership & Program Management
- Customer Trust Enablement & Vendor Assurance (RFP, Trust Center)

TECHNICAL SKILLS

- **Security & Compliance Frameworks:** ISMS, ISO 27001, ISO 27701, ISO 27017, ISO 27018, PCI DSS v4.0, GDPR, CPRA/CCPA, APRA, NIST 800/2.0, HIPAA, SOX, ITGC, SOC 2 Type II, ISO 42001 AIMS
- **Governance & Policy:** Control Frameworks, Risk Control Policy, Control Standards, Lessons Learned Policy, Control Inventory, RCSA
- **Security Operations & Monitoring:** HP ArcSight, McAfee Nitro, LogRhythm, QRadar, SISA ProAct MXDR
- **Identity & Access Management:** IBM Tivoli Identity Manager (TIM), Tivoli Access Manager (TAM), RSA Administration, Two-Factor Authentication (RSA, Symantec)
- **Endpoint & Web Security:** McAfee AV, Cisco WSA, Websense/Forcepoint, CrowdStrike Falcon EDR
- **Intrusion Detection & Prevention:** Carbon Black IPS, Dell SecureWorks IPS, Web Application Firewall (WAF), FortiGate Next-Gen Firewall
- **Network Security:** Firewalls, Switches, Routers
- **Vulnerability & Risk Assessment Tools:** Nessus, Accunetix, PRTG, ATIC DDoS Monitoring, GRC platforms (Drata, OneTrust GRC, CSA CAIQ, Cyber GRC, Metric stream)

PROFESSIONAL EXPERIENCE

Senior Manager – Information Security (Head of GRC) | Uniphore Software Systems Pvt. Ltd., Chennai, India | Oct 2024 – Jul 2026

- Architect and lead enterprise-wide Security, Risk, and Privacy programs, crafting policies, processes, and controls to mitigate risk and ensure compliance with global regulations (NIST 2.0, ISO 27001/27701/27017/27018, SOC 2 Type II, PCI DSS 4.0, CPRA/CCPA, HIPAA, GDPR).
- Own the Cybersecurity Governance Program, aligning security, risk, and privacy controls with internal and external compliance standards across cross-functional teams.
- Drive company-wide security and privacy awareness initiatives, including training programs and phishing simulations, reducing human-related risk.

- Lead Privacy Impact Assessments (PIAs) for all SaaS products hosted on AWS and GCP using PTA privacy threshold analysis scoring; respond to customer security due-diligence inquiries via CSA CAIQ, Cyber GRC, Drata, Metric Stream, RSA Archer and OneTrust GRC.
- Evaluate and mitigate third-party vendor security risk and maintain a customer-facing Trust Center showcasing security practices, controls, and certifications.
- Executed the annual TPRM assessment for the **top 50 critical vendors within 30 days**, prioritized by criticality and spend.
- Led ISMS (ISO 27001, ISO 27701 PIMS, ISO 27017, ISO 27018) gap assessments, internal audits, and external certification audits to completion **within 4 months with zero major non-conformities**.
- Delivered **GDPR, HIPAA, and PCI DSS** compliance certifications within 4 months with no major gaps.
- Streamlined the vendor risk management workflow, reducing assessment cycle time while improving accuracy and reporting.
- Implemented automated tracking and reporting for audit and compliance activity, improving visibility for senior leadership.

Director – IT Risk & Governance Management | Ernst & Young LLP, Chennai, India | Aug 2022 – Sep 2024

- Directed implementation and oversight of IT risk, network, endpoint, logical, operational, and data security controls across all client locations, aligned to contractual and regulatory requirements.
- Led cross-functional teams to enforce compliance across vulnerability remediation, patch management, incident/threat management, and audit requirements (NESA, ADHICS, SOC, ISO, PCI, VAPT, OWASP, WAF, firewall governance, asset management reconciliation).
- Executed internal phishing simulations and awareness/policy-review programs to mitigate risk and maintain SLA adherence.
- Delivered reports, dashboards, and metrics to client leadership to support data-driven decision-making.
- Directed cross-functional audit, remediation, incident response, and business continuity initiatives that strengthened overall security resilience across client environments.

Senior Manager – Data Security IRM Lead, APAC & MEA | Larsen & Toubro Infotech (LTI), Chennai, India | Dec 2020 – Aug 2022

- Led implementation, monitoring, and validation of information, network, and data security controls across APAC and MEA client locations, aligned to contractual, regulatory, and audit mandates.
- Coordinated IT, HR, physical security, client IRM SPOCs, and internal IRM track leads to drive governance and execution of vulnerability remediation, patch management, and multi-layered security operations.
- Directed security audits and certifications including ISO, NESA, ADHICS, PCI, and SOC, consistently meeting client compliance expectations.
- Owned end-to-end incident and threat management — identification, assessment, reporting, mitigation, and continuous monitoring — in compliance with enterprise and client IRM policy.
- Strengthened security posture across APAC and MEA operations by validating multi-layered controls, reducing vulnerabilities, and improving audit outcomes with minimal non-compliances.

Manager – Corporate Security (Information Risk Management), Insurance BU | Cognizant Technology Services, Chennai, India | Mar 2018 – Dec 2020

- Led security risk assessments (ISO, PCI SAQ, internal) across all India locations, owning the full risk and control lifecycle and supporting client audits and third-party assessments.
- Directed vulnerability remediation, ITGC testing, and mitigation processes, enforcing corporate security controls across change management, logical access, and IT operations.

Senior Security Engineer (Lead) – SOC (M&A) | Merrill Corporation, Chennai, India | Oct 2017 – Mar 2018

- Led the SOC team managing network security operations including IDS/IPS, WAF, firewalls, switches, and routers; ran daily ISOC operations and monitored security events.
- Developed correlation rules and alerts based on security use cases to enhance threat detection; implemented monitoring and compliance procedures based on risk assessments.

ADDITIONAL EXPERIENCE

- **Team Lead SME (Senior Security Analyst) – P&C Insurance Clients**, MFX Infotech (A Fairfax Co.), Chennai, India | Mar 2015 – Oct 2017
- **Senior Security Analyst – MEEZA SOC**, HCL Infosystems, Qatar WLL | Jun 2014 – Dec 2014
- **Lead Infrastructure Engineer**, Mphasis (An HP Co.), Chennai, India | Jun 2013 – May 2014
- **Senior Engineer (Information Security)**, Wipro Ltd., Onsite at du Telecom, UAE | May 2011 – Jun 2013
- **Security Analyst**, Softenger India Pvt. Ltd., Chennai, India | Nov 2008 – May 2011

KEY ACHIEVEMENTS

- **Enterprise Risk Management:** Designed and implemented a centralized enterprise risk framework across global business units, improving executive visibility and strategic decision-making.
- **Cybersecurity Transformation:** Led cross-regional transformation initiatives aligning security programs with business goals and audit compliance.
- **Board-Level Reporting:** Established a board-level cybersecurity reporting framework with actionable metrics and dashboards.
- **Security Awareness & Culture:** Launched continuous security awareness and phishing simulation programs, strengthening organizational security culture.
- **Business Continuity & Resilience:** Optimized BCP/DR exercises, improving recovery capability for critical applications.
- **Cloud & On-Premise Security:** Implemented risk-based security policies across cloud and on-premise environments, improving compliance and operational resilience.

CERTIFICATIONS

- Certified Lead Implementer – Information Security Management Systems (ISMS)
- Certified PCI DSS v3.2 Implementer
- ITIL v3 Foundation Certified
- HP Certified ArcSight SIEM Security Analyst
- HP Certified ArcSight SIEM Security Administrator
- Certified IBM CEIS Database Administrator
- LinkedIn Certified AIMS – ISO 42001 Artificial Intelligence Management Systems Implementer

TRAININGS

- GDPR Data Protection & Regulatory Security Requirements
- ISO 42001 AIMS Implementer (LinkedIn Learning)
- Multiple webinars/sessions with Cyber Frat, Bright TALK, Microsoft, Amazon, ET CISO, Dell, CIO Axis, VigiTrust, and SANS on emerging IT security technologies

EDUCATION

- Master of Computer Applications (M.C.A.), University of Madras — 2008
- Bachelor of Computer Applications (B.C.A.), University of Madras — 2005

LANGUAGES

English, Tamil, Hindi